## Our Green Code of Conduct

To get our staff and board members to think habitually about Environment Sustainability and to ensure the Environmental Policy and its subsections, we agree to signup to the below Green Code of Conduct:

* The OAUK staff commit to only travelling when required and, where possible, using public transport or low carbon travel. Only when these are not available will staff consider driving or flying. Where it is practically impossible to avoid flying, the team will utilise a carbon offsetting scheme.

Objective – To track all business travel in 24/25 financial year and to have lower travel emissions than 23/24 financial year

* All staff will achieve carbon literacy certifications.

Objective – All staff to achieve carbon literacy certifications by the end of 24/25

* Any catering at events being vegetarian and/or vegan.

Objective - Track all catering at events in 24/25 and make sure the above happens

* Using the OAUK donut toolkit to identify advisory areas to improve our environmental and access impact for events that we host.

Objective – Use the donut toolkit in the planning of the OAUK Conference

* Continue to meet essential reporting requirements. OAUK uses Julie’s Bicycle Creative Climate Tools.

Objective – Submit accurate data for 24/25 to Julie’s bicycle

* To keep up to date with emerging resources and best practice guidelines to share with the membership.

Objective – To share at least three new resources/guidelines from the wider events sector with our members in the 24/25 period

* To follow the principles of Waste Hierarchy with attention to reducing carbon footprint for programme of events in years with comparable activities.

Objective – Waste Hierarchy principles will be used for OAUK Conference

* We will implement an approach that printed material is first and foremost not made available and only become available when we are asked to provide one.

Objective – Reduced print materials at OAUK 2025 Conference compared to 2023 Edition

* When hosting events, OAUK will ask attendees questions about travel and advocate for sustainable travel usage where possible, alongside encouraging environmentally friendly behaviour i.e. bring carry cups etc.

Objective – to be implemented at OAUK 2025 Conference.